



2019 Lead Conservation Heroes ZooCamp Counselor Position Posting

Roger William's Park Zoo is currently recruiting a Lead Conservation Heroes ZooCamp Counselor for the 2019 summer season. The Lead Conservation Heroes ZooCamp Counselor is responsible for weekly facilitation of Conservation Heroes ZooCamp for campers ages 11-13. The Lead Conservation Heroes ZooCamp Counselor will empower campers to become leaders in conservation through teambuilding and leadership activities, engagement in inquiry activities, games, encounters with wild animal ambassadors, visits to animal exhibits and outdoor exploration. The Lead Conservation Heroes ZooCamp Counselor will work with a ZooCamp Counselor to facilitate Conservation Heroes ZooCamp.

RESPONSIBILITIES:

- Work effectively with Conservation Heroes ZooCamp Counselor to enthusiastically engage campers in a curriculum that includes inquiry-based activities, teambuilding, animal encounters, and Zoo tours.
- Ensure the safety of all ZooCampers while participating in ZooCamp - may require enforcing policies and response to emergency situations and administering first aid.
- Set and maintain behavioral expectations for campers.
- Utilize a variety of behavioral support tools, when applicable, to ensure a fun, safe and inclusive environment for campers of all abilities.
- Work with Inclusion Specialist to facilitate the inclusion of campers of all abilities into Conservation Heroes ZooCamp.
- Build and maintain a good rapport with campers and parents.
- Coordinate with Assistant ZooCamp Director to assist in creating and sending daily e-mail newsletters to Conservation Heroes parents. This will include photo documenting the day and ensuring the photos are received daily by the Assistant Director at pre-identified times.
- Actively participate in and occasionally take a leadership role in teambuilding, trainings, and daily ZooCamp team meetings.
- Maintain open and clear communication with the ZooCamp team, including the ZooCamp Administration Team ("Team Eagle") – the ZooCamp Director, Assistant ZooCamp Director and Inclusion Specialist.
- Communicate effectively with members of other Zoo departments.
- Oversee the daily clean-up and continual organization of the Conservation Heroes classroom and assist with clean-up and organization of ZooCamp when needed.
- Oversee supply inventory and maintenance of Conservation Heroes supplies.
- Demonstrate & encourage respect of Zoo exhibit animals & animal ambassadors during Zoo tours & animal encounters.
- Assist with initial and continual camp curriculum development, seeking opportunities to enhance the camp experience.
- Support both the mission of the Zoo and the related mission of the education department by performing other duties as assigned by the ZooCamp Director, Assistant ZooCamp Director, Manager of Family Programs, and/or the Director of Education.

CRITERIA:

Experience and Education:

Completion or pursuit of a Bachelor's Degree in Education, Biology, Zoology, or related field from an

accredited college or university; or equivalent combination of education and experience. A minimum of one year of leadership experience working with children ages 11 - 13 is required. Team leadership experience and familiarity with informal education and summer camp environment strongly desired.

Skills and Aptitudes:

- Demonstrate a strong interest and/or experience in education, environmental education, and environmental conservation.
- Enjoy working with children ages 11-13 of all abilities.
- Ability to make quick, responsible decisions and improvise when needed.
- Display a high level of patience and respond well under pressure.
- Demonstrated ability to work as a productive member of a team.
- Proficient in applying positive behavior management techniques to working with children.
- Comfortable speaking in front of large groups of people.
- Extremely strong organizational and time management skills.
- Demonstrated ability to lead through supportive feedback and direction.
- Enthusiastic, open-minded, creative, flexible, adaptable, patient, self-motivated, and able to work both independently and with a team.
- Self-directed.
- Able to function in a professional environment, demonstrating responsibility, creative problem solving, and excellent interpersonal written and verbal communication skills.
- Able to communicate opening, thoroughly, respectfully, and clearly with campers, parents, volunteers, and other staff.

Additional Requirements:

- At least 18 years of age (necessitated by supervision of teen volunteers ages 12-17).
- Ability to work outdoors under various weather conditions.
- Successful completion of a background check.
- Valid state driver's license.
- Flexibility to work occasional evenings & weekends.

TRAINING & WORK SCHEDULE:

Mandatory Training Dates in May and June. Please inquire for dates.

Summer ZooCamp Work Schedule: June 24th – August 23rd

- Monday – Thursday 8 am – 4:30 pm, Friday 8 am – 5 pm

Interested candidates are encouraged to send a cover letter and resume to:

Roger Williams Park Zoo

ATTN: Conservation Heroes ZooCamp Counselor Search

1000 Elmwood Avenue

Providence, RI 02907

-or-

employment@rwpzoo.org