



# 2018 Summer ZooCamp Counselor Position Posting

Roger Williams Park Zoo is currently recruiting ZooCamp Counselors for the 2018 summer season. ZooCamp Counselors are responsible for supervising, guiding, and teaching children ages 6-10 as they learn about animals and experience the Zoo. ZooCamp counselors also mentor and evaluate teen volunteers, ages 12-17.

## **RESPONSIBILITIES:**

- Enthusiastically engage assigned group of campers in a schedule of educational crafts, activities, snacks, animal encounters and zoo tours.
- Ensure the safety of all ZooCampers while participating in ZooCamp -- may require enforcing policies, response to emergency situations and administering first aid.
- Set and maintain behavioral expectations for campers.
- Utilize a variety of behavioral support tools, when applicable, to ensure a fun, safe and inclusive environment for campers of all abilities.
- Build and maintain a good rapport with campers and parents.
- Help Assistant ZooCamp Director with photo documenting camp days as needed, for use in generating a daily ZooCamp newsletter.
- Actively participate in daily ZooCamp team meetings & trainings.
- Work effectively as a member of a team.
- Oversee the clean-up and organization of ZooCamp.
- Mentor and direct Junior Counselors.
- Supervise and mentor Counselors-in-Training (CITs).
- Constructively evaluate CITs weekly.
- Chaperone and participate in CIT teambuilding.
- Demonstrate & encourage respect of Zoo exhibit animals & animal ambassadors during Zoo tours & animal encounters.
- Assist with initial and continual camp curriculum development.
- Support both the mission of the Zoo and the related mission of the education department by performing other duties as assigned by the Assistant ZooCamp Director, ZooCamp Director, Manager of Family Programs, and/or the Director of Education.

## **CRITERIA:**

### *Experience and Education:*

Completion or pursuit of a Bachelor's Degree in Education, Biology, Zoology, or related field from an accredited college or university; or equivalent combination of education and experience. A minimum of one year of leadership experience working with children ages 6 - 10 and mentoring teens is required. Familiarity with informal education and summer camp environment strongly desired.

*Skills and Aptitudes:*

- General knowledge of natural history and conservation topics.
- Ability to make quick, responsible decisions and improvise when needed.
- High level of patience.
- Team-orientation.
- Classroom and behavior management skills.
- Extremely strong communication, organizational and time management skills.

*Additional Requirements:*

- At least 18 years old (necessitated by supervision of CITs age 12-17)
- Ability to work outdoors under various weather conditions.
- Flexibility to work occasional evenings.
- Successful completion of a background check.
- Valid state driver's license.

**TRAINING & WORK SCHEDULE:**

Mandatory Training Dates in May & June TBA. Please check back for details.

Work Schedule: June 18<sup>th</sup> – August 24<sup>th</sup>, Mon – Thurs 8 AM – 4:30 PM, Fri – 8 AM – 5 PM

Interested candidates are encouraged to send a cover letter and resume to:

Roger Williams Park Zoo

ATTN: ZooCamp Counselor Search

1000 Elmwood Ave

Providence, RI 02907

-or-

[employment@rwpzoo.org](mailto:employment@rwpzoo.org)