



2019 Summer ZooCamp Inclusion Specialist Position Posting

Roger William's Park Zoo is currently recruiting an Inclusion Specialist for the 2019 ZooCamp summer season. The Inclusion Specialist will support ZooCamp staff in integrating campers with autism spectrum disorder and other special needs into an inclusive, curriculum driven camp environment. The Inclusion Specialist will support staff & volunteer training, implementation of behavior plans and supports, and act as a liaison between ZooCamp staff and camper parents.

RESPONSIBILITIES:

- Facilitate the inclusion of campers with autism spectrum disorder and other special needs into a successful ZooCamp experience. This will include:
 - Supporting ZooCamp Counselors, Junior Counselors and Counselors-in-Training with initial and ongoing training. Providing feedback throughout the season.
 - Identifying and facilitating the implementation of behavior and support plans for campers.
 - Providing direct support to campers when needed.
 - Communicating effectively with parents of campers.
 - Working collaboratively with ZooCamp administrators & Paul V. Sherlock Center on Disabilities consultants
 - Assisting with initial and continual camp curriculum, activity and support development as it relates to working with campers in the scholarship program.
 - Coordinating and communicating with any 1:1 aides accompanying campers.
- Facilitate the collection, compilation, and analysis of data to support research being done regarding the impact of ZooCamp on campers of all abilities. This will include pre-camp & post-camp surveys and daily data collection.
- Work effectively as a member of the ZooCamp team. This will include:
 - Ensuring the safety of all ZooCampers while participating in ZooCamp -- may require augmenting & enforcing policies, response to emergency situations and administering first aid.
 - Actively participating in daily ZooCamp team meetings & trainings.
 - Assisting with clean-up and organization of ZooCamp.
 - Communicating effectively with members of the ZooCamp Administration team ("Team Eagle"), including the ZooCamp Director and Assistant ZooCamp Director. This will include both time-sensitive communications & scheduled check-in meetings.
 - Demonstrating & encouraging respect of Zoo exhibit animals & animal ambassadors during Zoo tours & animal encounters.
 - Supporting both the mission of the Zoo and the related mission of the education department by performing other duties as assigned by the Assistant ZooCamp Director, ZooCamp Director, Manager of Family Programs, and/or the Director of Education.
- Plan, organize, and facilitate a post-camp presentation of research findings. Summarize into a report.

CRITERIA:

Experience and Education:

Completion or pursuit of a Bachelor's Degree in Education, Special Education, or related field from an accredited college or university; or equivalent combination of education and experience. A minimum of one year of experience working with children with Autism Spectrum Disorder. Experience working in an inclusion setting strongly desired. Experience with informal education and summer camp environment preferred.

Skills and Aptitudes:

- Ability to make quick, responsible decisions and improvise when needed.
- Display a high level of patience and respond well under pressure.
- Demonstrated ability to work as a productive member of a team.
- Proficient in applying positive behavior management techniques to working with children.
- Comfortable speaking in front of large groups of people.
- Enthusiastic, open-minded, creative, flexible, adaptable, patient, self-motivated, and able to work both independently and with a team.
- Able to function in a professional environment, demonstrating responsibility, creative problem solving, and excellent interpersonal, written and verbal communication skills.
- Extremely strong organizational and time management skills.
- Maintain effective working relationships with other members of the team.

Additional Requirements:

- At least 18 years old (necessitated by supervision of CITs age 12-17)
- Ability to work outdoors under various weather conditions.
- Flexibility to work occasional evenings.
- Successful completion of a background check.
- Valid state driver's license.

TRAINING & WORK SCHEDULE:

Mandatory Training Dates in May & June. Please inquire for dates.

Work Schedule:

- Limited & flexible schedule for prep in May & June
- Training to begin early May and continue on nights & weekends
- ZooCamp June 17th – August 23rd, Mon – Thurs 8 AM – 4:30 PM, Fri – 8 AM – 5 PM
- Limited & flexible schedule into October 2019 to conclude data collection and plan & facilitate a final presentation.

Interested candidates are encouraged to send a cover letter and resume to:

Roger Williams Park Zoo

ATTN: ZooCamp Counselor Search

1000 Elmwood Ave

Providence, RI 02907

-or-

employment@rwpzoo.org